

Increasing of adaptability of employees and competitiveness of the company

Sanatorium Helios, Ltd.

- non caught unawares by the turbulent environment

Amount: 2 744 889,00 Kč

Implementation term of the project: 1st September 2009–31st August 2011

Project description

The purpose of the grant is the implementation of the project – further education of the employees supported by the employer in:

- a) professional education of the employees and employers focused on extending, improvement, resumption or maintaining of the qualification
- b) key skills that increase job sustainability and employability in the labour market – creating of educational programmes of the company for the employees including the preparation of company teachers and instructors

Project Aims

The main project objective is the reinforcement of the adaptability of employees and the competitiveness of the company with the purpose of strengthening their flexibility and adaptiveness to demanding conditions of today's turbulent environment in the labour market.

The education of employees is aimed to three scopes – language training, support of computer skills and the area of health service. They are key common skills that increase job sustainability. The employees are prepared to prevent being caught unawares by the turbulent environment. Firm teachers' preparation is included; it will cover continuous education also after the project finishes and they will contribute to the sustainability of the project.

The individual activities are planned to sustain the system of development and human resources management by means of systemization and conceptual management of the individual trainings.

Another project objective is to support the system of development and human resources management by introducing systemization and conceptual management of the individual trainings.



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Operational Programme Human Resources and Employment

What is OP HRE?

Operational programme Human resources and employment is the main financial resource of the European Social Fund. In terms of the programme you can implement your projects within human resources and employment in the programme period 2007–2013.

What are the objectives of OP HRE?

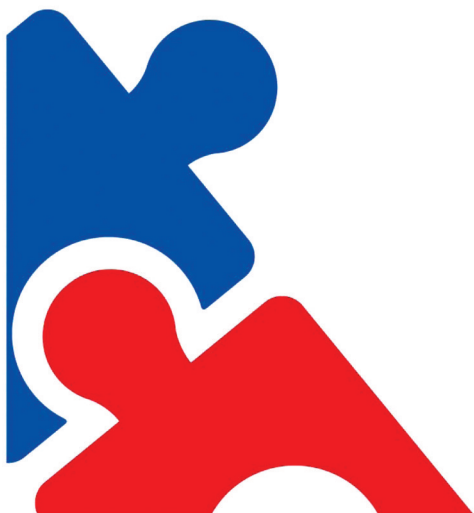
The global objective of OP Human Resources and Employment for the programme period 2007–2013 is to "Increase employment and employability of people in the Czech Republic to the level of the 15 best EU countries average."

Who can ask financial support from ESF within OP HRE?

Applicants for the financial support from ESF within OP Human Resources and Employment can be both natural and legal persons satisfying following conditions to be:

- resident in the Czech Republic
- responsible for preparation and management of the project, must not be an intermediary

You can find further details in Manual for Applicants and Executive Document of OP HRE.



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